

# Environmental Policy



Our Environmental Policy is underpinned by a commitment to minimise harm to the environments in which we work and prevent, mitigate and remediate the effects of our business' operations.

**Safely caring for the environment is everybody's shared responsibility.  
Care for the environment is care for our communities and future generations.**

**To achieve the environmental vision, we commit:**

- + To operate in compliance with relevant environmental legislation, permits, standards and codes – as a minimum.
- + To provide the necessary resources to achieve full compliance with environmental legal obligations, including training, education, consultation and auditing.
- + To integrate and promote sustainable environmental management practice into all elements of our business operations.
- + To avoid, or where possible, minimize adverse environmental impacts arising from our business activities.
- + To respect people's cultural beliefs and heritage.
- + To conserve and protect our precious resources and always strive to be more energy efficient, reduce waste and emissions and contribute to lasting positive environmental impacts in our communities.
- + To communicate openly and honestly with our stakeholders on environmental matters and performance.

**Our Environmental Policy is underpinned by living our match winning qualities everyday and everyway, by:**

- + Holding all employees and contractors accountable for environmental management and performance.
- + Establishment and maintenance of an Environmental Management System in accordance with AS/NZS ISO 14001 at all of our operations.
- + Regularly reviewing and auditing operations to identify and implement improvement opportunities.
- + Establishing meaningful, measurable environmental objectives and targets.
- + Having a mature culture where all necessary steps are then to learn from incidents, audit findings and hazard identification to prevent repeats.

**Winning and successful implementation of this policy looks like:**

- + The absolute commitment by all involved in our business to care for our environment and minimise harm.
- + Pro-active planning of all work activities with due consideration given to implementation of Environmental Controls appropriate to each given situation.
- + Ensuring that open and honest communication exists across all levels of the business.
- + Leadership being visible, passionate and accountable champions for the environment.

